



## DATA PROTECTION NOTICE

### on the Call for the Expression of Interest in participation in the 2026 Tripartite Exchange Seminar

Last updated: 20 October 2025

As EU Agencies – Eurofound<sup>1</sup>, Cedefop<sup>2</sup>, EU-OSHA<sup>3</sup>, and ETF<sup>4</sup> (hereinafter jointly referred to as ‘we’ or ‘us’) – we are committed to protecting your personal data and ensuring it is processed in compliance with applicable data protection law<sup>5</sup>.

If after reading this notice you still have questions on the processing of your data, please contact us at:

- [dataprotectionofficer@eurofound.europa.eu](mailto:dataprotectionofficer@eurofound.europa.eu)
- [data-protection-officer@cedefop.europa.eu](mailto:data-protection-officer@cedefop.europa.eu)
- [dpo@osha.europa.eu](mailto:dpo@osha.europa.eu), or
- [dpo@etf.europa.eu](mailto:dpo@etf.europa.eu)

We will respond to your query within one month.

### Event overview

The 2026 Tripartite Exchange Seminar (or TES) is a joint initiative co-organised by us and which aims to enhance the capacity of social partners and governments to engage in and effectively contribute to social dialogue and the world of work. The seminar will place a specific focus on the digital and artificial intelligence transitions.

The TES will be composed of three interactive modules, two online meetings which will take place on 24 April and on 14 December 2026, and the main residential meeting which

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<sup>1</sup> You can find more about Eurofound, the European Foundation for the Improvement of Living and Working Conditions, [here](#).

<sup>2</sup> You can find more about Cedefop, the European Centre for the Development of Vocational Training, [here](#).

<sup>3</sup> You can find more about EU-OSHA, the European Agency for Safety and Health at Work, [here](#)

<sup>4</sup> You can find more about ETF, the European Training Foundation, [here](#)

<sup>5</sup> [Regulation \(EU\) 2018/1725 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data](#) (or the EUDPR).

will take place in Brussels, and which is currently foreseen for the 20-22 May 2026.

These meetings will focus on:

- sharing experiences and initiatives on national policies and social dialogue on the transformative impact of digitalisation and AI on workplaces and economies;
- defining the role of social dialogue and its challenges in managing this transition for workers and businesses while co-creating solutions that empower social partners;
- supporting social partners and governments in building practical knowledge on the various dimensions of digitalisation and AI that impact the world of work; and
- identifying strategies and practices to ensure inclusive productivity, job quality, good working conditions, evolving skills, and a safe work environment.

### Who is responsible for your data?

Since we are jointly organising the TES, we act as joint controllers for the processing of your personal data. Together we:

- have jointly defined the selection criteria and assessment methodology for participants;
- will jointly assess all applications; and
- will jointly coordinate to respond to any queries related to the processing of your personal data, including any request you may submit in exercising the data protection rights granted under the EUDPR.

### Why do we need to process your data?

Your personal data is collected and processed in the context of the Call for Expression of Interest for participation in the TES Seminar. The purpose of the processing is, then, to enable us to:

- Assess all expressions of interest submitted;
- Select participants;
- Communicate with selected participants regarding next steps, including updates



on registration or participation.

Selection will be based on achieving a balanced representation between social partners and government representatives as part of this capacity-building exercise.

Please note that submitting an expression of interest does not guarantee participation in the event.

### What is the legal basis for processing your data?

We are EU agencies dedicated to supporting the development of employment, social policies, and workplace conditions across the European Union. Together, we work to promote sustainable, safe, and inclusive labour markets by providing research, training, and policy advice that helps improve working and learning environments for all.

The 2026 TES contributes to these objectives by bringing together social partners and government representatives to strengthen their capacity for effective social dialogue. The organisation of this event, including the selection of its participants, is therefore directly linked to the fulfilment of each agency's mandate.

In this context, the processing of personal data required for the selection process is necessary for the performance of tasks which have been entrusted to us under our Founding Regulations<sup>6</sup>, and which are carried out in the public interest<sup>7</sup>, in particular, the development of informed policies and practices that promote fair, safe, and adaptable labour markets across the EU.

No automated decision-making takes place in this context.

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<sup>6</sup> [Regulation \(EU\) 2019/127 of the European Parliament and of the Council of 16 January 2019 establishing the European Foundation for the improvement of living and working conditions \(Eurofound\), and repealing Council Regulation \(EEC\) No 1365/75](#), in particular Articles 1 and 2.

[Regulation \(EU\) 2019/128 of the European Parliament and of the Council of 16 January 2019 establishing a European Centre for the Development of Vocational Training \(Cedefop\) and repealing Council Regulation \(EEC\) No 337/75](#), in particular Articles 1 and 2.

[Regulation \(EU\) 2019/126 of the European Parliament and of the Council of 16 January 2019 establishing the European Agency for Safety and Health at Work \(EU-OSHA\), and repealing Council Regulation \(EC\) No 2062/94](#), in particular Articles 1 and 2.

[Regulation \(EC\) No 1339/2008 of the European Parliament and of the Council of 16 December 2008 establishing a European Training Foundation](#), in particular Articles 1 and 2.

<sup>7</sup> Article 5(1)(a) of the EDPR.

## What data do we need from you?

To select participants, we need to process the following data:

- First and last name
- Email address
- Mobile phone number
- Date of birth
- Gender (for the purposes of ensuring balanced participation)
- Current employer
- Job Title
- Country of employment<sup>8</sup>
- Any personal data given in relation to your experience and/or involvement in activities related to digitalisation and AI, and
- Any personal data provided as part of the motivation statement.

## Who will process your data?

Each of the co-organising EU Agencies will publish the call for expression of interest on their own websites. They may also promote it through their respective communication channels (e.g. newsletters, internal contact databases, or networks).

All announcements will direct interested individuals to a dedicated application webpage hosted by Eurofound, where an EU Survey form<sup>9</sup> for expressing interest will be available. This form will be exclusively created and managed by Eurofound.

The personal data submitted through the form will be made available by Eurofound exclusively to members of the Assessment Committee, composed of staff from the four EU Agencies. The Committee is collectively responsible for reviewing applications and selecting participants.

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<sup>8</sup> Applications only open to the EU Member States, Ukraine, Moldova and the following Western Balkans countries: Albania, Bosnia and Herzegovina, Kosovo, Montenegro, North Macedonia and Serbia.

<sup>9</sup> The EU Survey tool was developed and is managed by the European Commission. To know more about the processing of personal data when EU Survey is used, please read [here](#) and [here](#).



No other third parties will have access to your personal data, unless required by law.

### **For how long will we retain your data?**

Retention of your data will differ depending on whether you have been chosen as a participant or not.

In case your application is successful, your data will be retained until the end of the 2026 TES.

In case you have not been chosen to participate in the TES, your data will be deleted at the end of February 2026.

After these times, each agency will securely delete all data in their possession; Eurofound will delete the data contained in the EU Survey. Data might be kept for longer periods of time in case they are deemed of archival importance or in case they are anonymised.

### **How do we protect your data?**

We follow strict security procedures to ensure that your data is safely protected and is not, in any way, damaged, destroyed, or disclosed to a third party without your authorisation or without you being informed, as well as to prevent unauthorised access. The servers storing the information are kept in a secure environment with restricted physical access. Our IT systems use firewalls and other measures to restrict electronic access.

### **Do we transfer your data to outside the EU/EEA territory?**

No

### **What are your rights?**

Within the limits set by the EUDPR, you have the right to access, rectify, erase and/or port your personal data, to restrict or object to the processing of your personal data, and to withdraw your consent (if obtained).



You may exercise these rights in respect of and against any of us, regardless of which agency collected your data.

To submit a request, please contact us at any of the following addresses:

- [workinglife@eurofound.europa.eu](mailto:workinglife@eurofound.europa.eu),
- [data-protection-officer@cedefop.europa.eu](mailto:data-protection-officer@cedefop.europa.eu)
- [information@osha.europa.eu](mailto:information@osha.europa.eu) , and
- [tiziana.ciccarone@etf.europa.eu](mailto:tiziana.ciccarone@etf.europa.eu)

Your request will be handled free of charge. However, if it is manifestly unfounded or excessive, we reserve the right to refuse to act on it, in line with the EUDPR.

You also have the right to raise a complaint with the European Data Protection Supervisor should you consider that this processing is in violation of the law. You will find more information [here](#).